

**BOARD OF DIRECTORS - Diversification Matrix**

**Professional Characteristics**

Name	Term Dates	Gender	Race	Legal	Bank Finance	Accounting	Health	Fundraising	Design	Social Service	Retail	Real Estate	Marketing	Pol or Govt	Entrepreneur	Volunteer	Management	Other
				<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Instructions:** Print two copies of this worksheet. On the first copy, list all of your current board members, checking the appropriate boxes. Once completed, do an analysis of where there are gaps in gender, ethnicity, professions and skills. Use those gaps to identify who to look for in your board and committee member recruitment. Use the 2nd copy to list prospects along with their categories to insure you have strong diversity in types, but also in personality, demeanor, and life experiences. For more information on the Importance of a good committee structure, visit my webpage: [AnnRanson.com/free-resources/](http://AnnRanson.com/free-resources/)

